

Chapter 8 Managing Payroll and Inventory

College and Career Readiness: Management

Directions Select the management style reflected in each scenario and write a brief explanation of your choice. Styles may be used more than once.

Style A. Autocratic managers will make decisions without asking for input from their employees.

Style B. Democratic managers allow their employees to give their input before they make a decision.

Style C. Laissez-faire, or “leave it be,” managers allow employees to make many decisions. Usually these employees are motivated and do not require supervision.

___ **Scenario 1:** Chantal runs a small advertising agency. Her employees are creative graphic designers. She does not check on her employees that often because they always meet deadlines and her clients are pleased with the advertisements they create.

___ **Scenario 2:** Sarbani runs an ambulance service. She has trained her employees with military-like precision to be ready for any emergency at any moment.

___ **Scenario 3:** Kevin runs an event planning company that also provides the sound, music, and special effects for corporate events. The sound, music, and special effects employees work well together, and Kevin relies on their input to help him make the entire event go smoothly.

___ **Scenario 4:** Rory runs an adventure travel company. His employees have a wide range of very specific skills and certifications. He relies on his employees to work independently when they take clients to remote and often dangerous locations and bring them back safely.

Name _____ Date _____ Class _____

Which of the three management styles is most like you? Explain.

List three key management skills that you think any manager needs.

Do you think you possess these skills? Why are these skills important?

How could you develop these skills?
