General Motors Corporation



The Automotive Youth Educational Systems (AYES) program is a training partnership among participating automotive manufacturers, participating local dealers, selected high schools and vocational schools, students, and parents. Students selected to participate take auto technology classes while they are earning their high school diplomas.

AYES includes paid on-the-job training at participating dealerships. Students work as interns under the guidance of a journeyman technician. In the more than 80 participating schools and over 300 participating dealers, the mix of academics, technical training, and technician-mentors has proved extremely successful.

Once AYES students graduate from high school and receive their AYES certificates, they are well qualified to be hired as entry-level service technicians. They will have a strong foundation in automotive systems, including electronics, and they'll have solid on-the-job experience as well.

The AYES experience also prepares students to go for 2-year or 4-year college degrees in automotive technology or other fields.

AYES was founded by General Motors in 1995 under the name General Motors Youth Educational Systems (GMYES). It was expanded in 1997 to an industry wide, non-competitive effort and renamed AYES. Other AYES partners include DaimlerChrysler AG, Toyota Motor Sales USA, auto-related companies and associations, government agencies, and educational institutions.



The GM Automotive Service Education Program (ASEP) is a partnership between General Motors, participating GM dealerships, and 64 participating community colleges and universities. Its purpose is to help future technicians acquire the skills they need to repair and maintain General Motors automobiles.

The program is an Associate in Applied Science (A.A.S.) degree curriculum designed to provide technically competent, professional level technicians for dealerships. It is designed to be a full-time, two-year program with 48 weeks spent in college classes and 48 weeks spent in sponsoring dealerships. Students rotate in 8-week cycles between campus and the dealership.

To be considered for admission in the ASEP program, a student must be sponsored by a GM dealer. Each school has a coordinator who works with dealerships to help students find a sponsor. Students must also meet academic and mechanical aptitude requirements to be admitted to ASEP.

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