

Chapter 8 Leadership in Management

Section 8.2 Leadership Styles

Section Summary with Key Terms and Academic Vocabulary

Leadership Styles The three basic styles of leadership are autocratic, democratic, and free-rein. An autocratic leader is one who runs everything and makes all of the decisions. A democratic leader is one who seeks input from his or her employees before making decisions. A free-rein leader sets goals and permits employees to work alone to get their jobs done. Today's leadership trend is toward self-managed teams. Self-managed teams govern themselves. They determine how to produce their business's goods and services using the expertise of individual team members. Many of today's leaders use a combination of leadership styles.

Key Terms _____

autocratic leadership A leadership style in which one person runs everything and makes all decisions without consulting others

democratic leadership A leadership style in which managers work with employees to make decisions

free-rein leadership A leadership style that requires the leader to set goals for managers and employees and then leaves them alone to get the job done

delegating Giving managers and employees the power to run things and make decisions.

self-managed teams Work groups that supervise themselves. With these teams, the manager's role is replaced by the team leader's role.

Academic Vocabulary _____

incline To lean, tend, or become drawn toward

role A function or part performed, especially in a particular operation or process

approach The taking of preliminary steps toward a particular purpose

theory A hypothesis assumed for the sake of argument or investigation